



I-9 Compliance

Avoid fines and reduce costs



I-9 facts

A temporary employment agency in Winona, MN, was **fined \$141,295** for hiring 103 unauthorized foreigners and other compliance infractions.

Potential fines can range from \$100 per alien for minor technical violations (such as failing to record an employee's date of birth) to \$10,000 per alien for intentionally hiring unauthorized workers.

Racketeer Influenced and Corrupt Organizations Act (RICO) allows private enforcement of employment violations.

An estimated 90% of employers are not in I-9 compliance.

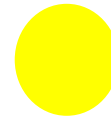
Immigration laws have become a major focus of the US Federal Government. The INS has strict rules and stiff penalties for non-compliance. I-9 audits and internal management are costly.

IDM's Web-based I-9 Compliance system lets you know how you stand. Simply provide IDM with your paper or electronic I-9 forms and we take care of the rest.

Your forms are scanned and data from each form is entered or extracted into a secure on-line repository. We compare your I-9 database to your employment records, validate Social Security Numbers, check compliance and display your status:



100%
compliant



Over \$2,000
In possible fines



Over \$10,000
In possible fines

You receive immediate **email alerts** for non-compliance and expiring documentation.

Your on-line I-9s look **exactly like their paper counterparts**. I-9s can be kept on-line indefinitely or scheduled for deletion. You can review, print and email your forms on-line at any time.

We work with the nation's leading law firms to provide private compliance audits. These audits are done on-line*.

I-9s images and data are hosted on our secure servers. Our multi-location datacenters provide continuous uptime. We are certified as a Visa International (CISP) end-point, offering the **highest level of security**.

You can access your I-9s 7 x 24 x 365 via any modern web browser.

The cost of our I-9 forms compliance service is less than doing it yourself. Web hosting for your I-9s is free for the first year (minimum of 2,000 forms). Please contact us for a quotation.

For more information or a demonstration, please contact us at (253) 838-6203.

*Private compliance audits are at an additional charge.

IDM's Web-based I-9 Compliance highlights:

- Immediate graphical compliance feedback.
- Paper or electronic I-9 forms processed.
- On-line database of every form and every field.
- SS# verification
- Lower cost than in-house methods.
- No IT involvement necessary.
- No added hardware or software cost.
- Email notification.
- Highest level of security.



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